

## Environmental and Sustainability Policy

At CMI Safe Co Australasia, we recognise the responsibility we have as a manufacturer of high-security safes, vaults, and secure storage systems to operate in a way that protects the environment and contributes to a more sustainable future. Environmental sustainability is integral to our purpose and culture, and we are committed to minimising our environmental impact while continuing to meet the highest standards of safety, quality, and durability.

This policy outlines our commitment to environmental protection, compliance with relevant Australian and international regulations, sustainable manufacturing practices, and continual improvement in environmental performance across our operations.

We are committed to conducting our business in a way that preserves the environment and reduces our ecological footprint. This includes partnering with suppliers and stakeholders who share our values of sustainable production, ethical sourcing, and environmental stewardship.

### Our Commitment and Guiding Principles

#### Product Stewardship

We take a full life cycle approach to our product design and manufacturing. Our safes and vaults are built to last decades, offering inherent sustainability through longevity and durability. To further reduce life cycle impacts:

- We assess the environmental performance of our products through **Life Cycle Assessment (LCA)**.
- Where appropriate, we provide **Environmental Product Declarations (EPDs)** to transparently communicate the environmental footprint of our products, particularly for commercial and institutional clients with sustainability reporting obligations.
- We design products with **disassembly and recyclability** in mind, ensuring that end-of-life recovery of metals and components is feasible and efficient.
- We aim to maximise the use of recycled materials in our product fabrication without compromising our security or quality standards.

#### Pollution Prevention

We implement strict environmental controls and practices to prevent pollution from manufacturing processes. This includes managing metalworking fluids, paint, chemicals, dust, and waste from cutting, welding, and surface treatments, as well as the decisions we make regarding equipment purchases.

#### Sustainable Resource Use

Our manufacturing operations prioritise the efficient use of:

- **Steel and other metals**, through material optimisation, offcut reuse, and scrap metal recycling.
- **Energy**, with investments in energy-efficient machinery, lighting systems, green energy sources, like solar.

- **Water**, used responsibly and where feasible, recycled in production processes.

### Waste Minimisation

We promote the reduction of waste through:

- **Segregated recycling streams** for steel, cardboard, electronic components, and general waste.
- Partnering with licensed recyclers to manage end-of-life products and components.
- Reducing packaging materials and selecting **recyclable or reusable packaging** wherever possible.

### Climate Action

We are actively working to reduce our greenhouse gas emissions by:

- Improving energy efficiency across all facilities.
- Exploring renewable energy options.
- Optimising our logistics to reduce transportation emissions associated with distribution.

### Biodiversity Protection

Although our operations are primarily industrial, we commit to:

- Preventing contamination of local ecosystems through safe waste handling.
- Supporting urban biodiversity in our facilities' landscaping and stormwater management strategies.

### Stakeholder Engagement

We foster open communication and collaboration with:

- **Employees**, through training, consultation, and environmental awareness initiatives.
- **Suppliers**, by encouraging adherence to sustainable sourcing practices, particularly in steel and electronic locking mechanisms.
- **Customers**, by supporting their own environmental goals through the provision of long-life, low-maintenance, and responsibly sourced security solutions.

We will monitor, measure, and regularly review our environmental initiatives and this policy to ensure our sustainability efforts remain aligned with best practices and industry advancements. Through innovation and responsibility, we aim to provide secure storage solutions that not only protect what matters but also help safeguard the planet.